



COURSE TITLE:

Officer Obligations Under the Work Health and Safety Act.

BACKGROUND:

On January 1, 2012 the new Work Health and Safety Act 2011 (OHS Harmonisation Laws) comes in to play. Under the new laws, penalties for breaches of the Act have been increased with civil and criminal penalties at stake. At the top end, Category 1 penalties for Reckless Conduct, company officers and senior managers can be fined up to \$600,000 and be jailed for up to 5 years. Corporations can be fined up to \$3 million under the same offence. This course helps company officers and senior managers, understand the due diligence and reasonably practicable requirements required.

LEARNING OUTCOMES:

Upon successful completion of this training, participants will understand principles of:

- **Legislative Framework** under the new Work Health and Safety Act
 - What is new under the legislation? What are the important differences?
 - New Terminology and definitions
 - Enforcement measures including penalties and criminal/civil prosecutions
 - How to develop an effective OHS/WHM Management System.
- **Duties of Care**
 - PCBU definition
 - PCBU Primary Duties of Care
 - Worker and officer responsibilities / Company officer / senior manager consultation requirements
 - HSR's and HS Committees / Notifying incidents: your responsibilities/ Trade Union rights
- **Compliance and Due Diligence requirements**
 - Primary duty of care / Due Diligence / What does reasonably practicable mean?
 - Risk Management / Public Safety
- **Evidence and certification**
 - Short online multiple choice quiz
 - Portfolio of evidence workbook requiring short answer questions and evidence of your workplace OHS/WHM Management System.

QUALIFICATION:

A Statement of Attainment in BSBOHS509A Ensure a Safe Workplace on successful completion helps demonstrate an employee approach to due diligence requirements as well as health & safety management. AlertForce Pty Limited (NTIS 91826) is the RTO and issue your Statement of Attainment.

MATERIALS & DURATION:

Narrated 90 minutes of online learning, study notes, online exam plus a gathering of evidence assignment (participants, depending on experience and knowledge, should allow up to one week). Participants have 90 days to complete the training from first login.

COURSE: BSBOHS301B Apply Knowledge of OHS in the Workplace



COURSE TITLE:

Manager / Worker Obligations Under the Work Health and Safety Act

BACKGROUND:

On January 1, 2012 the new Work Health and Safety Act 2011 (OHS Harmonisation Laws) comes in to play. Under the new laws, penalties for breaches of the Act have been increased with civil penalties at stake. At the top end, Category 1 penalties for Reckless Conduct, some workers can be fined up to \$300,000. Corporations can be fined up to \$3 million under the same offence. This course helps workers understand their rights and responsibilities under the Work Health and Safety Act.

LEARNING OUTCOMES:

Upon successful completion of this training, participants will understand principles of:

- **Legislative Framework** under the new Work Health and Safety Act
 - What is new under the legislation? What are the important differences?
 - New Terminology and definitions
 - Enforcement measures including penalties and criminal/civil prosecutions
- **Workers Responsibilities**
 - Policies and procedures
 - What does that mean for you
 - Duty of Care / Risk Management / Identifying Hazards
- **Applications in the workplace**
 - Consultation / Issues Resolution
 - Compliance / Keeping up to date
- **Evidence and certification**
 - Short online multiple choice quiz
 - Portfolio of evidence workbook requiring short answer questions and evidence of your workplace.

QUALIFICATION:

A Statement of Attainment in BSBOHS301B Apply Knowledge of OHS in the Workplace on successful completion helps demonstrate an employee approach to their rights and responsibilities as well as health & safety management requirements. AlertForce Pty Limited (NTIS 91826) is the RTO and issue the Statement of Attainment.

MATERIALS & DURATION:

Narrated 90 minutes of online learning, study notes, online exam plus a gathering of evidence assignment (participants, depending on experience and knowledge, should allow up to 20 hours). Participants have 90 days to complete the training from first login.